The Group CEO is the head of the SICOM Group and has the authority and responsibility to manage the overall operations and resources of the Group, and to act as the main point of communication between the Board and the management.

The key responsibilities of the Group CEO are set out as follows:

1. Strategy and Direction

1.1 Develop and recommend to the Board a long-term vision and strategy for the Group as well as the annual business plans and budgets that support the Group's strategy

1.2 Execute and implement the strategy of the Board

1.3 Monitor the Group's performance and keep the Board appropriately informed

1.4 Recommend Group policies to the Board

2. Board

2.1 Provide assistance to the Board

2.2 Ensure that a proper assessment of the risks under a variety of possible or likely scenarios is undertaken and presented to the Board

2.3 Sit on committees of the Board where appropriate as determined by the Board

3. Management

3.1 Provide leadership and support to management team

3.2 Guide policy choices and decisions in the Group's operations

3.3 Strive consistently to achieve the Group financial and operating goals and objectives, and ensure that the day-to-day business affairs of the Group are appropriately managed and monitored

3.4 Ensure that the Group is appropriately organised and staffed

4. Communication

4.1 Act as a direct liaison between the Board and the management

4.2 Serve as the chief spokesperson for the Group on all operational and day- to-day matters

4.3 Communicate effectively with stakeholders and the public